The ILO plans to test its first model on fair recruitment in the Jordanian garment sector. The proposed pilot intervention has been designed in collaboration with the flagship ILO programme Better Work Jordan and the social partners to eliminate deceptive and coercive recruitment practices in the apparel industry in Jordan, reduce the vulnerability of migrant workers to labour exploitation and provide workers with decent work opportunity in this growing industry. The objective of this pilot recruitment model is to foster fair recruitment practices between Nepal and Jordan for workers migrating to work in the garment industry.
The pilot will collaborate closely with the Government of Jordan and the Government of Nepal to promote principles of fair recruitment.

2. Develop an apparel skills training programme in Nepal to respond to the growing demand of Jordanian factories
The pilot model will engage with local stakeholders to upgrade the existing skills training programme and provide an additional pre-departure component.

3. Collaborate with private employment agencies that have a demonstrated model of fair recruitment
The pilot model will map and identify private employment agencies, which have demonstrated a proven model of fair recruitment, to explore replication of those models to recruitment in the garment industry.

4. Develop learning sessions to raise awareness of the factories in Jordan's apparel industry
The pilot will engage with factories in the apparel industry in Jordan to develop learning sessions aimed at raising awareness of factory owners and human resource managers on the benefits of fair recruitment, concrete methods to apply it and to detect unscrupulous practices.

5. Enhance the capacity of the trade unions in Nepal and Jordan
The collaboration with trade unions will also seek to reinforce their capacity in order to improve the organizing of migrant workers.

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