

**Lao PDR national recommendations for the 10<sup>th</sup> AFML on  
“Towards Achieving Decent Work for Domestic Workers in ASEAN”**

Vientiane 20 Sept 2017

**Theme 1: International and national standards for the protection of migrant domestic workers**

1. Encouragement domestic workers are able **access to social security**
2. Ensure that domestic workers have **employment contracts** that clearly specify the scope of work and conditions of work and employment.
3. Ensure that **MOUs** between sending and receiving countries facilitate regular migration of domestic workers.
4. Realize implementation of **ASEAN Declaration on the Protection and Promotion of the Rights of Migrant Workers and Vientiane Declaration on Transition from Informal Employment to Formal Employment towards Decent Work Promotion in ASEAN** to protect rights of domestic workers.

**Theme 2: Implementation of policies and support services**

5. Provide **pre-departure orientation and education** and **disseminate information** to outgoing domestic workers:
  - **rights** of domestic workers;
  - **correct documents** needed for migration through regular migration;
  - **access to justice**; and
  - **hotlines and support organizations** in countries of destination.
6. Capacity building to **labour attaches** in embassies in countries of destination to respond to domestic work issues.
7. Improve **collaboration** between concerned government and related organizations on protection of domestic workers.

8. **Raise awareness** among local authorities to enable them support domestic workers and educate them about their rights.
9. **Raise awareness of recruitment agencies and mass organizations** on safe migration and good practices in employment of domestic workers.
10. **Reduce irregular migration** through improving access to and incentives for regular migration.
11. Study *demographics* of domestic workers in Lao and their **contribution to Lao economy**.
12. **Improve monitoring and inspection** of domestic workers' work places.

